



Inspiring Innovation and Leadership

KARATINA UNIVERSITY

Weekly Dispatch 1, 2024

Monday 12th February – 16th February, 2024

PRODUCTIVITY MAINSTREAMING TRAINING WORKSHOP

Karatina University, in collaboration with the Ministry of Labour and Social Protection, organized a 3day productivity training for the academic and non-academic heads of sections and departments as well as the productivity mainstreaming committee consisting of the administrative assistants. The training that took place from 12th to 14th February was officially opened by the Ag. Deputy Vice Chancellor, P, F & A Prof. Richard Kiai on behalf of the Vice Chancellor. The aim of the training was to validate the productivity data that had been collected and submitted earlier so as to measure the productivity level as a university.

In attendance also was the Ag. Deputy Vice Chancellor AR&SA, Prof. Hellen Kamiri, who urged the members to actively participate and contribute in the exercise so that they could be keen on their areas of improvement.

In his opening remarks, Prof. Kiai urged the members present to be supportive where needed in the exercise. He also urged them to take note of the corrections and submit their evidences in the data verification exercise.



The Ag. DVC P, F&A Prof Richard Kiai left and the Ag. DVC ARSA Prof. Hellen Kamiri keenly following the training sessions alongside the members of staff.

Mr. Miano Kariuki, the Director, Productivity at the Ministry of Labour and Social Protection, took the members through the exercise. He guided them on the various metrics that were used in rating the productivity level of Karatina University. He stated that they focused on three aspects of productivity to determine and rank the University. These are labour efficiency, operational efficiency and customer satisfaction. After the rigorous data validation exercise, it was noted that the University's current performance was average, having scored 1.5 in the productivity performance.



Mr. Miano Kariuki the Director Productivity at the Ministry of Labour & Social Protection addressing the members during the workshop

Karatina University remarks on the productivity performance

The acting Registrar P&A Mr. Murage appreciated the efforts that the members of staff put in place in the validation exercise. He urged them to do much more and improve in the areas that they scored less.

Speaking at the end of the training Prof. Kamiri stated that it was a great honor to be trained and guided on the areas of improvement. She further stated that after the scores there was need for each member of staff to work on strategies to achieve the pending measures. She encouraged the heads of sections and departments to do what is expected of them in their various areas.

On the other hand Prof. Kiai, while officially closing the workshop, urged the members present to ensure that they were productive in their areas. He commended them for their team work during the 3 day exercise. He further stated that they should always review their processes and audit themselves. He encouraged everyone to be accountable in their processes and productivity. Lastly, he urged everyone to come up with productivity strategies and an improvement plan in order to have efficiency and effectiveness.

ULTI-PURPOSE RESOURCE CENTRE



Members of staff pose for a group photo with the University management at the Resource Centre after the training.

SCHOOL OF BUSINESS ORGANIZES FINANCIAL LITERACY TRAINING TO FIRST YEAR STUDENTS

Karatina University's school of business University's School of Business, in collaboration with Equity Bank Foundation, carried out training to its first year students on Financial Literacy on Thursday 8th February, 2024 at Main Campus, Kagochi. The training was coordinated by Dr Stephen Macharia, Dr Esther Maina and Ms Margaret Muriuki, all from the School, on behalf of the Dean.

Equity Bank Foundation facilitated the training, in terms of training personnel and other resources, which attracted 250 participants, 130 ladies and 120 gentlemen all first-year students taking various programmes.

The training was opened by the Ag. Deputy Vice Chancellor, Planning, Finance and Administration, Prof Richard Kiai, who is also the Dean of the School.

In his opening remarks, Prof Kiai welcomed all and thanked Equity Group Foundation for coming back to Karatina University once again to offer training to our students. He looked forward to more linkages with the bank in future.



The Ag. DVC, P,F&A prof. Richard Kiai addressing the students during the training

Remarks from the DVC Prof. Kiai:

Prof Kiai noted that for one to learn about money, one must agree to learn from experts and requested the participants to be attentive for they were being addressed by experts in the field of money.

Prof Kiai noted that although young people are advised on many areas of life such as career choice and discipline, no one talks to them about money especially spending, saving or investing which has led to financial illiteracy. Therefore, he encouraged them

On a different note, the Ag. DVC encouraged students to undertake professional courses as CPA, CPS, CHRP while still at university as they also pursue their degrees to make them more marketable when they complete their university education. Similarly, he encouraged them to see gaps in the economy and innovate ways to exploit them using the entrepreneurship knowledge acquired in their studies.

On the other hand, Prof Kiai thanked Equity Bank Foundation for choosing Karatina University for the training amongst many other institutions.

The training focused on the following three areas:

Financial Literacy: Participants were taken through the importance of financial literacy especially when one is a student. This is because financial education enhances one's knowledge, skills and attitude and leads to prudent financial management. Students were introduced to the concept of Earn-Spend-Save-Invest ESSI. Other areas covered were sources of money, budgeting, spending and saving habits, borrowing and investing. The students were advised to be cautious when setting financial goals, which should be SMART (specific, measurable, attainable, realistic and timely), budgeting, spending and saving.

Entrepreneurship: Participants were urged to adopt the mindset of an entrepreneur, whose qualities are the ability to; identify and utilize valuable gap, handle stress, seek social support, take risk and invest money for higher returns.

The Equity Bank Foundation trainers were, Doreen M. Musambi, William Kagiri and Jedidah Kihia from Nanyuki Branch, Lucy Mwangi from Nyeri Branch, and Caroline Nyawira and Jessie Thuo from Othaya Branch.



Dr. Stephen Macharia, Lecturer at School of Business addressing students during the training.

